

***RE: disclosure pursuant to the provisions of Article 13 of Italian Legislative Decree 196 of 30/06/2003.**

Italian Legislative Decree 196/2003 protects the privacy of personal data and sets a series of obligations for those who "process" personal information regarding others.

One of the most important fulfilments which the law forces us to abide by is to inform the parties concerned and to obtain their consent for such processing, especially for processing activities relating to which the data needs to be disclosed to others.

In the light of the above, we therefore write to inform you that, pursuant to the provisions of Art. 13 of the Law in question, the personal data you have provided or which have been acquired as part of our business activities, shall be processed in compliance with the aforementioned regulation and with the confidentiality obligations which bind this Company. The personal data, provided you have given Consent and in relation to the business relationship, shall be processed for the correct handling of the business relationship.

Processing may occur using both hard copy and automated tools, in compliance with all the precautions necessary to guarantee the security and confidentiality of the information.

Your data may also be disclosed to third parties, solely for technical and operational requirements linked closely to the aforementioned purposes and in particular to the following categories of entities:

- a) bodies, professionals, companies or other facilities which we have appointed with the processing connected to the fulfilment of administrative, accounting and managerial obligations;
- b) public bodies (INPS, INAIL, Provincial Labour Management Office, Tax Offices, etc.)
- c) healthcare facilities in compliance with the obligations on the subject of occupational hygiene and safety;
- d) insurance companies;
- e) credit institutions;

in relation to the business relationship under way, as well as for the purposes of the entrepreneurial association which this company is a member of.

Both your provision of data and your consent can be freely manifested, but your refusal will prevent us from fulfilling our obligations linked to the business relationship.

In accordance with the provisions of Art. 13 para.1 letter e, we hereby inform you of your rights to access the personal data specified in Art. 7.

1. The party concerned is entitled to obtain confirmation as to the existence or not of personal data that may concern him/her, even if said data has not yet been recorded, and disclosure of said data in intelligible form.
2. The party concerned is entitled to obtain an indication of:
 - a) the origin of the personal data;
 - b) the purposes and methods of data processing;
 - c) the logic applied if the processing is carried out using electronic tools;
 - d) the identification details of the data controller, processors and of the representative designated pursuant to Article 5, paragraph 2;
 - e) the entities and categories of entities to whom the personal data may be disclosed or who may become aware of said data in their capacity as designated representative in the country, of data co-ordinators or processors.
3. The party concerned is entitled to obtain:
 - a) the updating, amendment or, where interested, supplementation of the data;
 - b) the deletion, conversion into anonymous form or freezing of the data processed in breach of the law, including that which does not have to be kept for the purposes for which the data had been collected or subsequently processed;

- c) the declaration that the operations, including the contents, referred to in letters a) and b) were brought to the awareness of those to whom the data was disclosed or disseminated unless this proves to be impossible or would involve the employment of methods that are clearly out of proportion to the right protected.
4. The party concerned is entitled to object, in whole or in part:
 - a) for lawful reasons, to the processing of his/her own personal data, even if they are pertinent to the purpose of data collection;
 - b) to the processing of his/her own personal data for the sending of advertising materials, for direct sale, or for carrying out market surveys or commercial reporting.

The Data Controller is the legal representative of the company.

PRIVACY PROTECTION DISCLOSURE

(Art. 13 Italian Leg. Decree 196/03)

Italian Legislative Decree no. 196 of 30/06/2003, referred to as the "Privacy Code", protects the privacy of personal data and sets a series of obligations for those who "process" information regarding others.

Our company shall, in compliance with all the precautions necessary to guarantee the security and confidentiality of the process the data and information of a personal record and personal nature which customers provide us with or which, in any case, we shall collect during our relations with them, for the purpose of ensuring the achievement of the highest possible level of quality in the service we provide. These data may be disclosed to third parties solely for technical and operational requirements linked closely to the aforementioned purposes.

Should we find ourselves in the presence of specific data, defined in the "Privacy Code" as sensitive data, we shall ask Customers for their written consent to their processing.

In relation to the processing of the aforementioned data, Customers may exercise the rights specified in Art. 7 of the "Privacy Code", namely:

- find out which data are stored and what the specific processing purposes are;
- request the supplementation, updating, amendment and correction of any incorrect or incomplete data;
- refuse, for legitimate reasons, the processing of their data.

Customers may request any further information directly from the Data Controller.